

# Know Your Limits

presented by Soller Insurance Agency, Inc.

Your Monthly Wrap-up of **Mid-market Business Losses**

October 2021

## Victims Awarded Millions in Settlement With Complex

Liability

A \$10 million settlement has been reached to compensate 13 victims who suffered injuries or property damage during a 2018 South Carolina condominium fire. According to the lawsuit, the association failed to equip the complex with sufficient fire safety equipment following a 2013 fire that destroyed more than 20 buildings. The victims, some of whom were forced to jump from their third-floor balcony to escape the fire, will share the settlement.

## Boys Home Must Pay \$9 Million Settlement Following Abuse Allegations

Liability

A Centralia boys home must pay \$9 million to seven former residents following physical and sexual abuse allegations. The home settled a similar lawsuit for \$6 million earlier this year, and, with more than 60 individuals coming forward so far, several more lawsuits are expected. The lawsuits allege that the staff knew of criminal and sexual misconduct and “wholly failed to protect the children residing there.”

## Major Gaming Company to Set Up \$18 Million Fund Following Federal Employment Agency Settlement

Employment  
Practices Liability

An \$18 million fund has been set up to compensate harassment and discrimination victims of a major gaming company following an investigation and civil rights lawsuit from the U.S. Equal Employment Opportunity Commission. The company has previously faced sexual harassment and gender-based discrimination allegations and continues to face an investigation into unfair labor practices. The fund will also be used for harassment and discrimination prevention programs. Any leftover funds will go to charities to advance women in gaming and spread awareness about gender equality issues.

## OSHA Investigation Finds Multiple Safety and Health Violations

Employee Safety

An Ohio aluminum manufacturing company faces more than \$1.6 million in fines following the death of an employee earlier this year. The fines result from an investigation conducted by the Occupational Safety and Health Administration (OSHA) that found the company allowed employees to bypass guarding mechanisms, resulting in the barrier door closing on the deceased employee’s head. After repeated plant inspections, OSHA ultimately found four repeat citations, 18 “willful” and 16 “serious” safety and health violations.